



## BOARD TRUSTEE NOMINATION PROCESS 2025-2026

**EMPOWERING  
GOD'S CHILDREN  
TO JOIN IN HIS  
RESTORATIVE WORK.**

## BOARD OPERATIONS

The Pella Christian Board of Trustees is made up of Society members. In other words, we are parents and supporters. Pella Christian Trustees do not represent a particular constituency, platform, or agenda. The fundamental role of our Trustees is to uphold the mission of the school passed down to us by previous generations. This does not preclude innovation and progress. However, all decisions are rooted in our Christ-centered mission. To that end, the Board of Trustees functions as a governance, not an operational, board. We are not involved in day-to-day operations, and we work closely with the Head of Schools to execute the "Strategic Priorities" set by the Board of Trustees to ensure the school continues for the next generation. The Head of Schools is the only employee over which the Board of Trustees has direct oversight. Trustees become more involved through their various committee functions.

## MISSION

The mission statement of Pella Christian is rooted in our foundational purpose to provide the children of Christian families with an excellent, Christ-centered education rooted in a Reformed understanding of the Christian faith.

The educational programs of the schools are founded upon the infallible Word of God as interpreted by the common Christian creeds (Apostle's Creed, Nicene Creed, and the Athanasian Creed) and Reformed confessions, such as the Three-Forms of Unity (Heidelberg Catechism, Belgic Confession, and the Canons of Dort), and other foundational documents from the historical reformed tradition.

## STRATEGIC PRIORITIES

2021-2026



### Building a Unity of Spirit and Purpose

Ensure the integrated Pella Christian Schools effectively collaborates and coordinates with area Christian schools to align prek-12 student experiences in the region.



### Marketing, Admissions, and Fundraising

Engage mission-aligned families whose beliefs align with the school to drive enrollment closer toward capacity at all grade levels.



### Financial Stability

Ensure short-term and long-term budget priorities are funded through tuition and fundraising so the schools remain financially vibrant for future generations.



### Curricular and Co-Curricular Programs

Ensure a wide variety of high quality, faith-enriched activities are available to students from preschool through 12th grade.



### Integration of the School Community

Following the merger, continue to lead with one governance body, board, administrative, and staff roles in a unified prek-12 system.

**Pella Christian Schools**

Pella, IA 50219

[nominations@pceagles.org](mailto:nominations@pceagles.org)

# 2025/2026 NOMINATIONS TIMELINE >>>

**SEPTEMBER 11, 2025**

Informational Session for prospective Board Trustees

**OCTOBER 20, 2025**

Board makes decision of who needs to be replaced

**NOVEMBER 12, 2025**

Select candidates to interview and set dates

**JANUARY/FEBRUARY 2026**

Interview candidates and make a final decision

**FEBRUARY/MARCH 2026**

Board Approves Nomination Committee's recommendations

**APRIL 2026**

Society meets and affirms incoming Trustees

**MAY/JUNE 2026**

Board orientation of new Trustees begins

**JULY 2026**

New 3-year terms begins for Trustees

## ELIGIBILITY OF TRUSTEES

- Member of the Pella Christian Schools Society (a parent or a donor in the past 12 months)
- Active member in a local Christian church
- Agree wholeheartedly and willing to sign the Pella Christian Statement of Faith, which includes a Reformed perspective of the Christian faith and covenantal Christian Education
- Have a passion for and commitment to Christian education
- Be willing to assist with fundraising efforts on behalf of Pella Christian
- Be willing to share your gifts, talents, and areas of expertise with the Board for the benefit of Pella Christian

## DESIRED QUALITIES OF A TRUSTEE

- Love Pella Christian and have a desire to see Christian Education thrive in the region
- Ability to make decisions based on the best interest of all current and future students
- Diverse in viewpoints for the board as a whole, including: multiple generations, different churches, varied geography, and various skill sets
- Consensus builders who listen well to others and are comfortable offering diverse opinions

## SERVICE INVOLVEMENT

- 3-year term with the opportunity for a 3-year renewal (a total of 6 consecutive years)
- Monthly Board Meetings
- Committee Assignments (Executive, Education, Finance, Development, Building and Grounds, and other as needed)
- Attendance and representation at various Pella Christian events and activities

## BOARD TRUSTEE SELECTION

Board Trustees are sought out, vetted, and equipped by the Nominations Committee, a self-selecting committee of the Board of Trustees representing Pella and the surrounding K-8 schools. The Board of Trustees approves the proposed nominations, who are in turn affirmed at the Annual Society Meeting.

## 2025/2026 NOMINATIONS COMMITTEE

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